

# Pensions Administration Benchmarking Club 2012

## Bath & North East Somerset Council

### COMPARATOR REPORT

Bath  
Cheshire West and Chester  
Cumbria  
Dorset  
East Sussex  
Gloucestershire  
Oxfordshire  
Somerset  
Surrey  
Wiltshire

Cambridgeshire  
Cornwall  
Devon  
East Riding  
Edinburgh  
Northamptonshire  
Rhondda  
Staffordshire  
Warwickshire

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# PREFACE

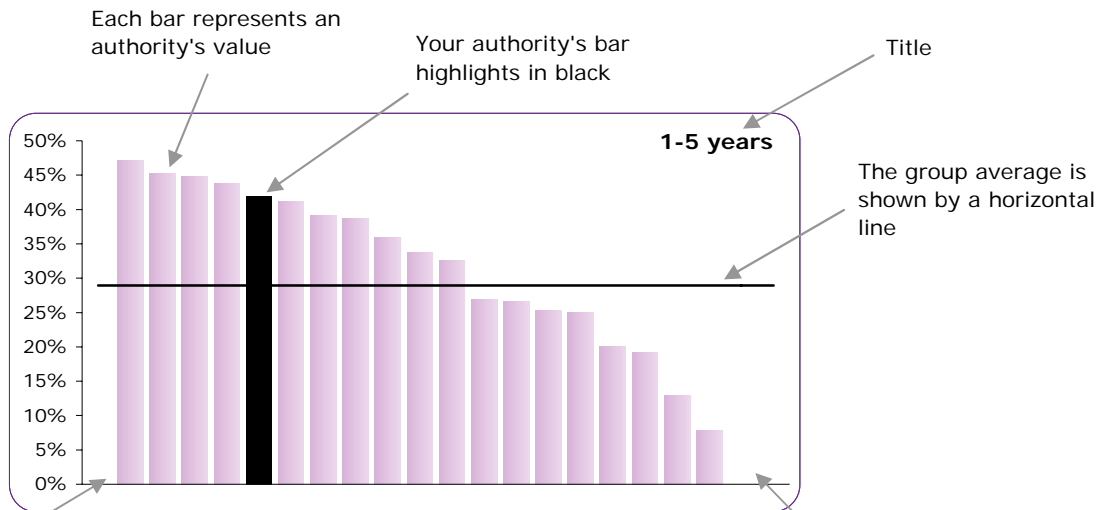
This report compares your data with the group of authorities specified on the title page.

Throughout the report your figures are shown in tables and in graphical form. If you are not familiar with our reports we hope this page will help you to better understand the way we present this data.

**Averages:** Almost all of our tables and charts compare your figure with a group average. The average is the unweighted mean value for the group. This average value ignores missing data, or data that we have excluded and for this reason sets of averages sometimes do not reconcile precisely.

**Charts:** We display a large amount of data on charts as this allows us to show the data for the entire group efficiently and gives far more information than a simple average (i.e. range of data, individual authority values etc...). Below we have annotated an example chart to help explain what they are showing.

**Bar Charts:** These are our standard method of displaying a full set of data



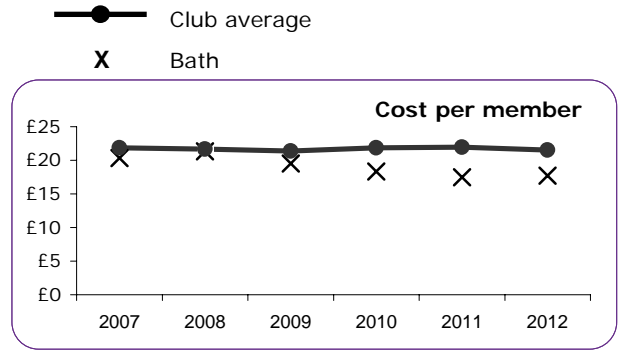
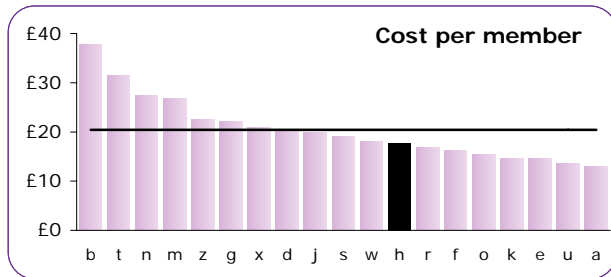
'Missing bars' on the left represent missing data or excluded data and are not included in calculating the average

Staff experience			
	FTE	%	Avg
< 1 year	1.5	10%	9%
<b>1-5 years</b>	<b>6.5</b>	<b>42%</b>	<b>29%</b>
5-10 years	3.5	23%	21%
> 10 yrs	4.0	26%	41%
<b>Total</b>	<b>15.5</b>		

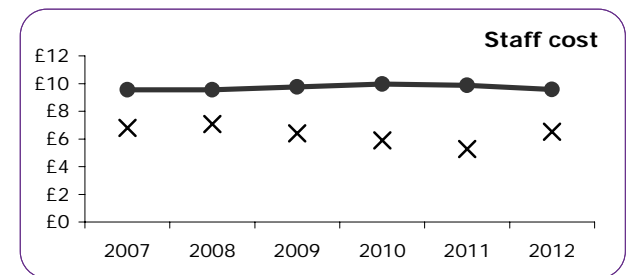
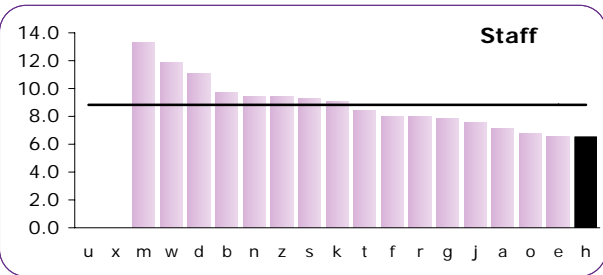
'Missing bars' on the right represent zero values and are included in the average

# SECTION 1 - SUMMARY 2012

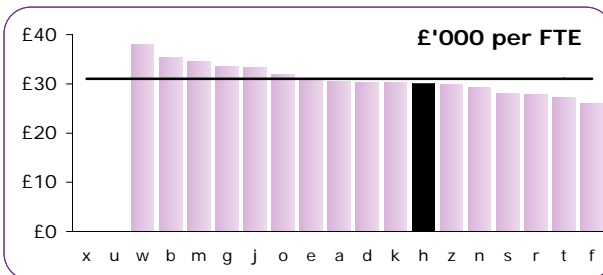
## NET COST / MEMBER 2011-12



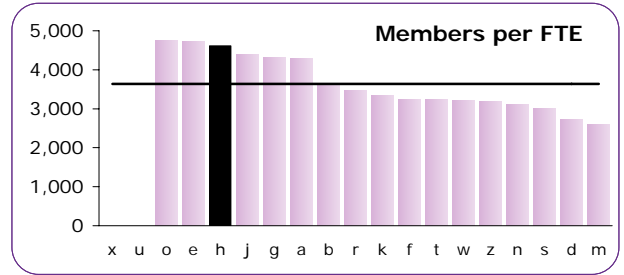
## STAFF COST / MEMBER 2011-12



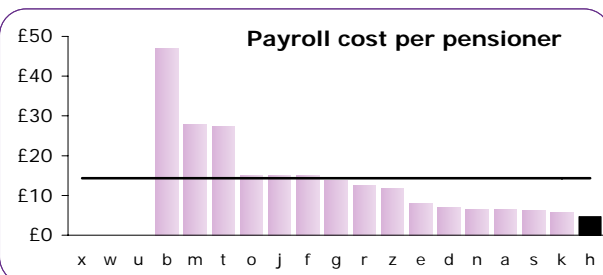
## COST £'000 / FTE



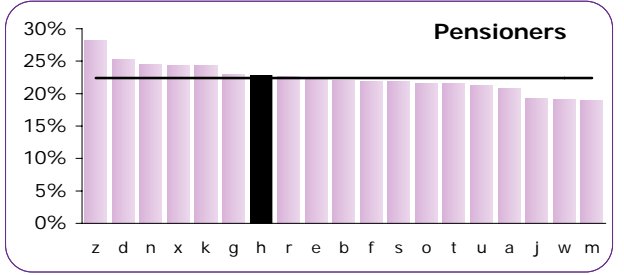
## MEMBERS LGPS / ADMIN FTE



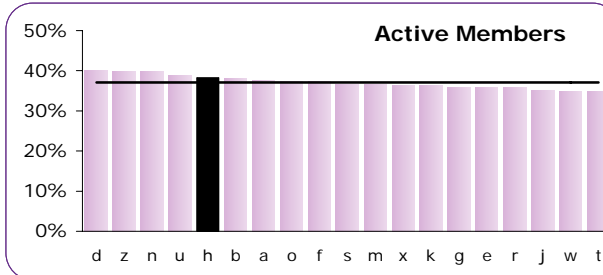
## PAYROLL COST / PENSIONER



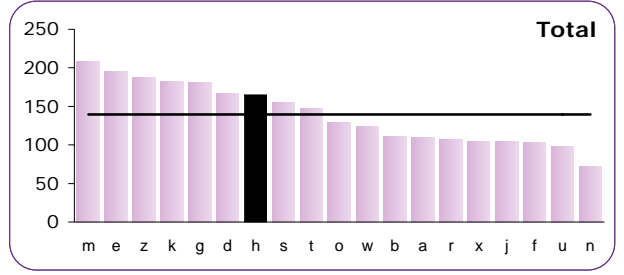
## PENSIONERS AS A % MEMBERS



## ACTIVES AS A % MEMBERS



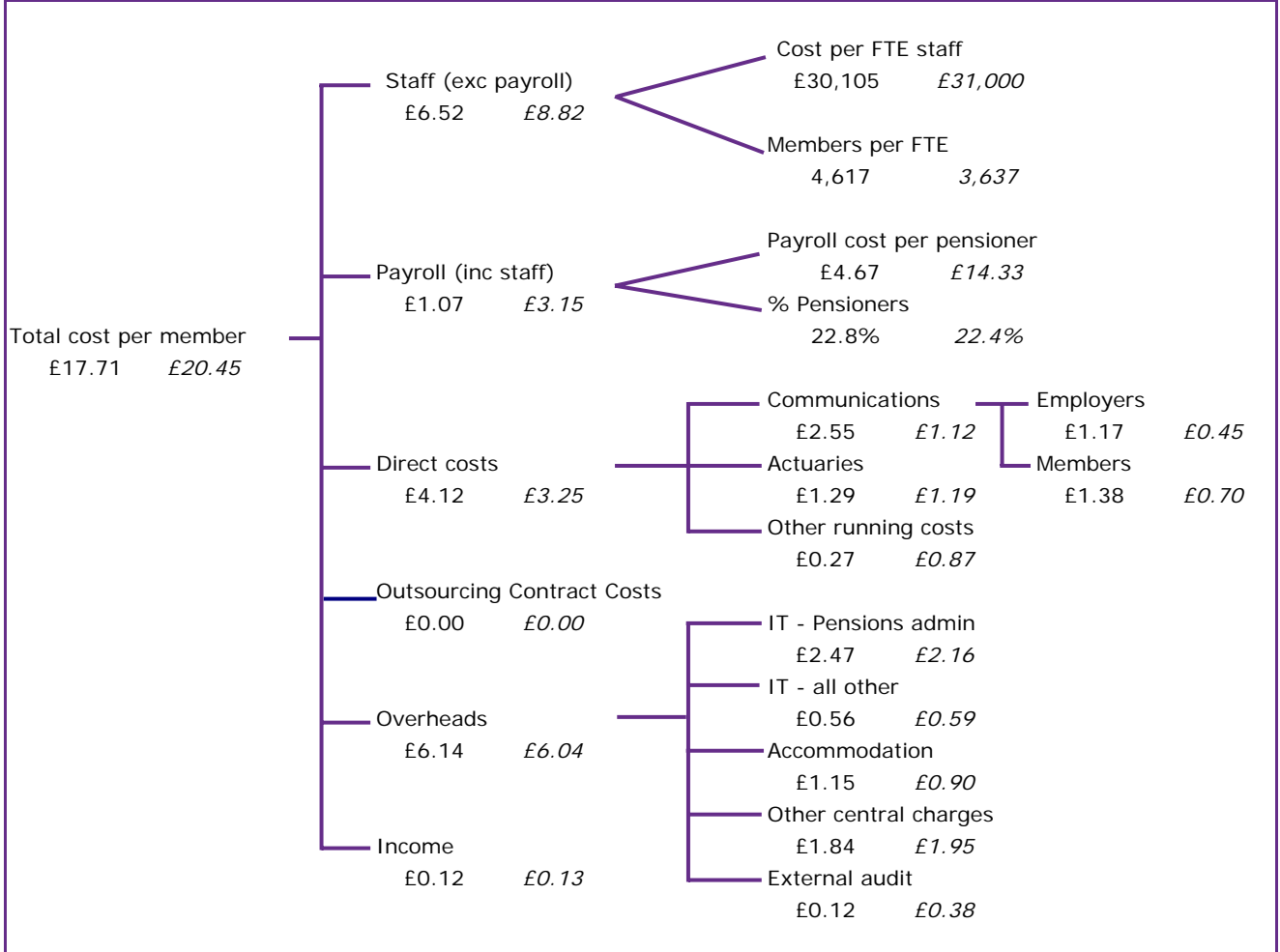
## NUMBER OF LGPS EMPLOYERS



## SECTION 2 - COST MEASURES

### COST/MEMBER TREE 2011-12

This tree diagram analyses the cost per member. For each benchmark two figures are given the first being the authority's cost and the second (in italics) is the group average.



FTE staff	
Pension Section total	38.5
<i>less</i>	
IT staff	3.0
Payroll staff	3.5
Communications staff	3.0
Employing authority work	-
Work for other schemes	1.5
Other work	8.4
<b>Admin of LGPS</b>	<b>19.1</b>

Costs £'000	
Pension Section total	11,576
<i>less</i>	
Work for other schemes	167
Employing authority work	-
Other work	9,847
<b>Admin of LGPS</b>	<b>1,562</b>

Scheme membership	
	<b>No.</b>
Active full-time	12,735
Active part-time	20,911
Active Elected members	91
Active total	33,737
Deferred	28,657
Pensioners	20,134
Dependants	3,497
Frozen refunds	2,002
Leavers unprocessed	155
<b>Total</b>	<b>88,182</b>

Admin of LGPS costs	
	<b>£'000</b>
Staff - administration	575
Staff - payroll	58
Payroll	36
Communications (Total)	225
Actuaries	114
External audit	11
Outsourcing contract costs	-
Other running costs	24
IT - Pensions admin	218
IT - All other	49
Accommodation	101
Other central charges	162
Income	11
<b>Total</b>	<b>1,562</b>